

FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS OF THE INDIAN HUME PIPE COMPANY LIMITED

This Familiarization Program (“ the Program”) for Independent Directors of The Indian Hume Pipe Company Limited (“the Company”) has been adopted by the Board of Directors pursuant to Clause 49 of the Listing Agreement.

1. Purpose

The Program aims to provide insights into the Company for enabling the Independent Directors to have good understand of its business.

2. Familiarization Process

- 2.1. The Company shall through its Chairman & Managing Director / Executive Directors conduct programs / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company;
- 2.2. Such programs / presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company’s strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time;
- 2.3. The programs / presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities;
- 2.4. The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time; and
- 2.5. The Company may conduct an introductory familiarization program / presentation, when a new Independent Director comes on the Board of the Company.

3. Disclosure of the Policy

This Policy shall be uploaded on the Company’s website for public information and a web link for the same shall also be provided in the Annual Report of the Company.

4. Review of the Program

The Board will review this Program and make revisions as may be required.

Details of familiarization programme imparted to Independent Directors:

Particulars	Number of Programmes	Hours Spent	Number of Programmes	Hours Spent
			Cumulative	
• Role and Duties of Independent Directors	--	--	--	--
• Company’s Monthly Bulletin	--	--	--	--
• Changes in SEBI (Listing Obligations and Disclosure Requirements) Amendment Regulations, 2018	1	1 ½	1	1 ½